

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division : Natural Resource Management

Name of the Institution : ICAR-National Institute of Abiotic Stress Management, Malegaon

RFD Nodal Officer of the RSC : Dr. Babasaheb B. Fand

S. No.	Objectives	Weight	Action (s)	Success indicator (s)	Unit	Weight	Target/Criteria Value					Achievements	Performance		Percent achievements against Target values 90% Col.	Reasons for shortfalls or excessive achievements, if applicable	
							Excellent 100%	Very good 90%	Good 80%	Fair 70%	Poor 60%		Raw score	Weighted score			
1	Develop screening techniques, evolve stress tolerant genotypes/ breeding stocks and stress mitigation technologies	73	Development of infrastructure for research	Research farm facilities created	Date	11.0	31/01/2015	15/02/2015	28/02/2015	15/03/2015	31/03/2015	30/11/2014	100	11	-		
				Controlled environmental facilities created	Date	8.0	31/01/2015	15/02/2015	28/02/2015	15/03/2015	31/03/2015	31/12/2014	100	8	-		
				Lab equipment's procured	Number	9.0	11	9	7	5	3	11	100	9	122.2	Timely process of tenders and finalization of purchase procedures	
				Screening genotypes /breeding stock/strains of crops, horticulture, animals, fish and microorganism for stress tolerance	Germplasm of crops evaluated	Number	10.0	350	300	250	200	150	474	100	10	158.0	Timely and additional availability of germplasm
					Endophytes and rhizobia screened	Number	3.0	60	50	40	30	20	65	100	3	130.0	Timely procurement of equipment and chemicals for research work

			Number of drought tolerant gene expression investigated	Number	2.0	5	4	3	2	1	5	100	2	125.0	-do-
			Animal breeds/fishes screened for drought stress responsive genes	Number	8.0	3	2	1	0	-	3	100	8	150.0	-do-
		Development of technologies for mitigation of drought, other edaphic and atmospheric stresses	Resource conservation practices developed to increase input use efficiency	Number	12.0	4	3	2	1	0	4	100	12	133.3	Achieved target for 100%
			Screening of silver-ion-exchanged zeolites for bactericidal and ammonia removal activities	Number	2.0	3	2	1	0	-	3	100	2	150.0	Timely procurement of equipment and chemicals for research work
			Bio-regulators evaluated to mitigate stress	Number	8.0	8	6	4	2	0	8	100	8	133.3	-do-

2	Develop database on abiotic stressors and their management	7	Assessment and quantification of the effects of major abiotic stresses on agriculture and develop a repository of information on abiotic stress management	State-wise drought stress maps prepared	Date	7.0	31/01/2015	15/02/2015	28/02/2015	15/03/2015	31/03/2015	31/01/2015	100	7	-	
*	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	Number	3.0	7	5	3	1	0	8	100	3	160.0	
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2.0	30/06/2014	02/07/2014	04/07/2014	07/07/2014	09/07/2014	30/06/2014	100	2	-	
*	Fiscal resource management	2	Utilization of released fund	Plan fund utilized	%	2.0	98	96	94	92	90	100	100	2	-	
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2.0	15/05/2014	16/05/2014	19/05/2014	20/05/2014	21/05/2014	15/05/2014	100	2	-	
			Timely submission of Results for 2013-2014	On-time submission	Date	1.0	01/05/2014	02/05/2014	05/05/2014	06/05/2014	07/05/2014	29/04/2014	100	1	-	

*	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' Charter (CCC)	Degree of implementation of commitments in CCC	%	2.0	100	95	90	85	80	100	100	2	-	
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1.0	100	95	90	85	80	100	100	1	-	
*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2.0	01/11/2014	02/11/2014	03/11/2014	04/11/2014	05/11/2014	26/10/2014	100	2	-	
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of Implementation	%	1.0	100	90	80	70	60	100	100	1	-	
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2.0	100	95	90	85	80	100	100	2	-	

			Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2.0	100	90	80	70	60	-	-	-	-	
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Total Composite Score: 98.00
Rating: Excellent

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

Name of the Division: NRM Division

Name of the Institute: ICAR-NIASM

S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	07	00	0.00
2.	Senior Scientist	10	00	0.00
3.	Scientist	16	07	0.44
Total		33	07	0.21

